



Regional Coach - Job Posting

"gROWing up on the Grand" is a partnership between two rowing communities in the Waterloo Region. The Kitchener Waterloo Rowing Club (KWRC) and Cambridge Rowing Club (CRC) have formed a collaborative partnership to ensure all youth within the region are aware of the sport of rowing, and have the opportunity to participate in the sport.

The full time coach that fills this position will be responsible for the development of youth programs at both clubs. Currently both clubs have programs in their infancy and are looking for an experienced coach that is passionate about the development of today's youth within the sport of rowing. The successful candidate will report to the "gROWing up on the Grand" committee, formed by members of the Kitchener Waterloo and Cambridge Rowing Clubs. Within this position, it is imperative that the coach possess the ability to work well independently with a minimal amount of supervision.

Duties and Responsibilities may include:

- Promote and demonstrate the sport of rowing to schools in the region
 - ▣ develop interest in youth through in-school presentations to high school and senior elementary students
 - ▣ organize interactive and hands-on winter training sessions for club members
 - ▣ promote the sport of rowing at community events
- Train youth who are interested in the sport of rowing
 - ▣ spring, summer and fall competitive seasons
 - ▣ "learn to row sessions" for high schools
 - ▣ summer youth camps
 - ▣ "try it" sessions
- Design and implement training programs for youth and adult members
- Foster and encourage the development of a strong volunteer base within each club
 - ▣ organize coaching and boat maintenance clinics to increase the knowledge base within the clubs
- Organize tryouts, regatta preparation, registration and training for competitive seasons
- Facilitate trailering boats to and from regatta sites in Canada and the United States
- Assist KWRC and CRC with the implementation of other programs such as development courses, masters, recreational, competitive, senior and adaptive rowing

Qualifications

- Certified NCCP Level 3 Rowing Coach
- Experience in program development and implementation
- Proven ability to teach and age appropriate teaching skills
- Youth coaching experience
- Proven administration skills
- Member of the Coaching Association of Canada
- Valid Class G Drivers License (note: a certified statement of driving record from the Ministry of Transportation will be a condition of hire)
- Valid First Aid and CPR certificate
- Valid Pleasure Craft Operator License
- Police Check Certificate, to be completed no earlier than July 2009

Program and time scheduling

- 50% of the time must be spent on youth
- 50% of the time will be spent at Cambridge and 50% at KW
- Alternate weeks between KWRC and CRC in the summer for youth camps
- Spring Competitive seasons would be set up at alternate times – morning or afternoon one consistently at KW and one consistently at Cambridge
- Cooperative programs – coaching clinics, possibly winter training, in-school presentations
- Will coach the competitive programs at both clubs.
- Other programs such as masters, recreational, Adult LTR, adaptive rowing, etc will be discussed to ensure that both clubs can maintain the memberships they have in place and programs already running

This position is a one year contract with the opportunity for extensions equaling a total of four years. The Regional Coach position is in place due to the contributions of the Ontario Trillium Foundation.

Interested individuals should submit their resume to careers@kwrowing.ca. Resumes will be accepted until November 1 or until a suitable candidate is found.

www.kwrowing.ca



www.cambridgerowingclub.on.ca